

## First-year students seeing big difference in small-class initiative

The idea of emphasizing smaller classes for freshmen is to make a larger impact on learning. So far, the results of an expanded effort to that effect on campus are promising.

Starting this fall, the college included all freshmen in the FirstChoice experience of at least one class with enrollment capped at 19 students. It fulfills an *Engagement 2000* strategy to “provide a first-year academic experience for all new students” to create a learner-centered academic culture.

Better interaction is a common theme cited by the budding journalism majors in a “History of American

Journalism” class taught by Linda Loomis.

“I think it’s a better environment because she doesn’t only lecture to us, she asks our opinion,” said Gloriel Smith of Rochester. “We feel like we get to know each student by heart and make new friends.”

Lynn Collier of Chittenango concurred. “I definitely feel closer to the people in this class, which makes for a better learning environment,” she said. “I feel like I have additional closeness to the professor, which helps me learn.”

Dan Kruse of North Salem also noted the increase in individual attention. “It’s a lot easier to get help from the teacher,” he said. “She knows you and can

help you more specifically. You can find out more what you as a person need to work on.”

Michael Benjamin from Sidney appreciated the opportunity to work in a more interactive setting. “We just did a project here in groups of four, working together in and outside of class,” he said. “We’re about to do a PowerPoint presentation. That’s definitely something I’ve never done in a lecture hall.”

In Gwen Kay’s preceptor class, “The American Experience: 1920s,” freshmen found the smaller class size allowing for opportunities for learning to come alive, such as exploring fads and fashions from the era or discussing topics of the day.

“It gives us firsthand experience of what the 1920s were like,” said Greg Zak of Hampton Bays. “With the smaller classes, it’s better.”

Tyler Branch of Saranac Lake has found that the class offers better group interaction. “It gives a chance for everyone to be heard,” he said.

Allie Chervin, a childhood education major from West Babylon, agreed: “Everyone has the chance to get involved and participate.”

### ‘You have to do the work’

The smaller class also means that students have to be responsible, said Kristin Benoodt, a journalism major from Rochester. “It’s one class where it’s hard to get away with stuff you may be able to in a large lecture hall,” she said. “You have to do the work. You can’t just walk in.”

From a teaching perspective, Kay finds the smaller classes rewarding. “With 19 students, I can assign each person a piece of the Leopold-Loeb case, from evidence to newspaper accounts to court testimony, and we can piece together what happened. We can engage in debate — prosecution versus defense — about the issues in the Scopes trial,” she said. “A class significantly larger would make these and other activities logistically impossible, and impractical.” □

— Tim Nekritz



**Roaring '20s** — Freshmen in Gwen Kay’s “The American Experience: 1920s” class demonstrate some of the fads of the decade in a recent session. Starting this semester, all freshmen started taking at least one of these FirstChoice courses with enrollment capped at 19 students.

### Novel about autism selected

*The Speed of Dark* by Elizabeth Moon sped to the top of the list to become the 2005 Oswego Reading Initiative book selection to be read next summer by the campus community. The book is the first novel in the ORI series.

Set in the near future, when most diseases are history, the book tells the story of a well-adjusted autistic man who is offered an experimental cure for his condition. “If I had not been what I am, what would I have been?” he wonders.

“A lot of novels promise to change the way a reader sees the world; *The Speed of Dark* actually does,” the Washington Post Book World wrote. The Seattle Times called it “an engaging journey into the dark edges that define the self.”

The novel won the 2003 Nebula Award for best novel and was a finalist for the Arthur C. Clarke Award, both science fiction prizes. Moon is a well-known science fiction writer, but *The Speed of Dark* is generally categorized as literary fiction.

Previous ORI selections have been *Haven* by Ruth Gruber, *Fast Food Nation* by Eric Schlosser and *The Lone Ranger and Tonto Fistfight in Heaven* by Sherman Alexie.

As with those selections, a number of presentations, special events and course activities will be planned to tie in thematically with *The Speed of Dark* next fall. □

## December graduates preparing for next step

More than 600 students are eligible to receive degrees at the December graduation ceremony at 10 a.m. Saturday, Dec. 18, in the Laker Hall gymnasium.

Of those December graduates, 491 are undergraduates and 212 will earn master’s or advanced studies degrees. As they look to the future, many reflect on how their school years will impact their path in life.

Sarah Dale Mitchell, a dual philosophy and biology major from Minoa, will attend one of two medical schools where she has been accepted — Upstate Medical University in Syracuse or Uniformed Services University of the Health Sciences in Bethesda, Md.

Mitchell has benefited from being “challenged and inspired” during her years at Oswego, she said. “The challenges I have faced, both in the classroom and through extracurricular activities, have prepared me to be an active learner throughout life and a leader in all my endeavors,” Mitchell said. “I have been inspired by the accomplishments of the faculty, staff and other students at the college and have seen that lofty goals are attainable through hard work and perseverance.”

Mitchell expects her diversity of learning to serve her well in the future. “What I am most thankful for with my education at SUNY Oswego is truly learning to think,” she said. “Having a major in philosophy has prepared me to pursue the truth through critical analysis; having learned this skill will be invaluable to me as a physician and in all other aspects of life.”

Amanda Stinebrickner hopes to translate her degree and experience into becoming a police officer. She has completed the state trooper exam and will take four other police exams this month. “After that, I will be playing the waiting game until I hear from any of the departments to let me know that I have been accepted into their police academy,” said Stinebrickner, who hails from Boonville.

Courses in her major, public justice, and minor, forensic science, “really did help a lot in preparing me with the knowledge of the law and what to expect with jobs in such fields,” she said.

Her internship with the Fulton Police Department allowed her to put all the pieces together. “I was able to see how the theories and laws that I have learned in my classroom experience are really related to everyday police work,” she said. “I was not only able to see the situations that they dealt with on a day-to-day basis, but also get to know the officers on a more personal level to see how police work has affected their lives.”

Experts expect December graduates to find an increasingly warm job market in the months ahead. Studies of leading business indicators forecast a 20 percent increase in hiring for 2005 graduates, noted Bob Casper, director of career services.

“We’ve had more recruiters at our job fairs and just doing on-campus interviews,” Casper said. Hiring in fields such as accounting, business and education have already picked up, he added. □ — Tim Nekritz

### Inside:

• Toy Drive begins, page 2 • People in action, page 2 • Zhang part of Chinese project, page 3 • Professor’s novel translated, page 3 • Contract renewed, page 3 • Spotlight, page 4 • Calendar highlights, page 4

## College trends

### Student engagement

“Only about 11 percent of full-time students say they spend more than 25 hours per week preparing for their classes — the amount of time that faculty members say is necessary to succeed in college. Forty-four percent spend 10 hours or less studying. Yet students’ grades do not suggest that they are unprepared for their academic work: About 40 percent of students say they earn mostly A’s, with 41 percent reporting that they earn mostly B’s. Those are among the major findings of the latest National Survey of Student Engagement. . . . In its fifth year, the survey covered 163,000 freshmen and seniors at 472 four-year colleges and universities. The survey’s organizers measure ‘engagement’ — the level of student involvement in academics and campus activities — to provide colleges with a better understanding of their quality than is found in popular rankings, like those of *U.S. News & World Report*. . . . This year, the survey’s organizers reported that at least some aspects of students’ experience had improved over the past five years. For instance, seniors reporting that campus administrators were helpful, considerate, and flexible rose to 63 percent from 48 percent. Over the same period, students who said they had held serious conversations with peers espousing different social, political, and religious views increased to 55 percent from 45 percent. Students participating in service learning rose to 19 percent from 12 percent. . . . The survey also found that: About 90 percent of students rated their college experience as ‘good’ or ‘excellent.’ Approximately 60 percent of seniors and 37 percent of freshmen did volunteer work. . . . More than 25 percent of students said they had not attended an art exhibit or play during the current academic year.”

— *Academe Today, The Chronicle of Higher Education*, Nov. 15, 2004

### Ethics programs

“A national survey of over 450 four-year colleges and universities found that only 43 percent had an institution-wide ethics or compliance program, yet 79 percent thought they should have such a program. The national survey, conducted by the Center for Business Ethics at Bentley College in Waltham, Massachusetts, is timely given the climate of declining public trust in private and public organizations in the years since corporate scandals, such as Enron’s, made headlines and the Sarbanes-Oxley Act was enacted.”

— *BriefCASE*, Council for Advancement and Support of Education, November 2004

### Sex bias suits

“A report on female professors who have sued their universities for sex discrimination in tenure decisions says the experience can be costly, traumatic, and often futile. The report, . . . by the American Association of University Women, examines 19 of the roughly 60 sex-discrimination cases that the association’s Legal Advocacy Fund has supported since 1980. Women in 8 of the 19 cases, or 42 percent, lost their claims. Women in 7 of the cases, or 37 percent, settled. Women in just 2 cases, or 11 percent, won. And 2 other cases are still pending. The association chose to highlight the 19 cases because they illustrate a broad range of circumstances under which female professors decided they had reason to sue for sex discrimination. . . . The report also provides a personal look at the toll the cases took on women’s lives and careers. . . . Women who sue, warns the report, must be willing to listen to ‘unflattering critiques of their personalities and professional abilities.’ And they must also be willing to shell out lots of money. Women involved in the cases spent \$20,000 to nearly \$200,000 on litigation.”

— *Academe Today, The Chronicle of Higher Education*, Oct. 19, 2004

## 17th annual campus Toy Drive gets under way

Members of the college community have started shopping for 600 needy children in Oswego County, through the SUNY Oswego Toy Drive, marking its 17th year.

“In the past everyone has been extremely generous with giving gifts,” said Penfield Library’s Marion Green, chair of the drive.

Oswego County’s Department of Social Services gives the college the names and ages of 600 needy children. Trees and wreaths displayed in several

campus buildings have paper ornaments on them, each bearing a child’s name, gender and age. Faculty, students and staff take a paper ornament and buy that child a toy, returning the ornament attached to an unwrapped gift to campus pickup points by Monday, Dec. 21.

Alternatively, checks can be made out to SUNY Oswego Toy Drive and sent to Casey Walpole in Room 301 of Culklin Hall. For more information, call Green at 312-4546. □ — **Candice Berardi**



**Making spirits bright** — Members of the college’s Student Athlete Mentors program — including junior broadcasting and mass communication major Corey Stark (left) and senior elementary education major Vania Cheung — recently decorated a tree in Laker Hall. People can pick a paper ornament with a child’s name, age and gender on it from trees or wreaths in various campus buildings. Participants then donate an unwrapped gift for that child before Dec. 21.

## People in action

**Bruce Altschuler**, professor and chair of political science, was a discussant on a panel Nov. 12 at the Northeastern Political Science Association conference in Boston. The panel topic was “Selecting Officeholders in the United States.”

**Nancy Bellow**, director of the Center for Business and Community Development, spoke at the Workforce New York fall conference, held in October in White Plains. Her topic was “Strategic Workforce Planning and Development.” She shared techniques and strategies to engage the wider community in the planning process, the use of focus groups to gather necessary data and holding public issues forums. She briefed conference participants on identifying industry clusters and addressing human resource challenges. Bellow also outlined where Oswego is in the local process and its action items for the coming months.

**Albert Blissert**, associate professor of English, attended the 19th annual International Conference on Literature and the Visual Arts in Atlanta Oct. 22 to 24, sponsored by the State University of West Georgia. Its topic was “Truth and Mendacity.” He served as moderator for the panel on Nathaniel Hawthorne and Henry James and presented a paper: “James’s Liars: Creative Duplication in *The Aspern Papers* and *Other Works*.”

More depressive symptoms in men with a high risk of heart disease were associated with a significantly higher risk of stroke death in a long-term study, an article co-authored by Oswego’s **Brooks B. Gump** reported this week in *Stroke: Journal of the American Heart Association*. Gump, an associate professor of psychology, and co-author Karen A. Matthews, a professor of psychiatry, psychology and epidemiology at the University of Pittsburgh, found that even

mild depressive symptoms increased the risk of dying from stroke. Data for the study of 12,866 men from across the country come from the Multiple Risk Factor Intervention Trial, based at the University of Minnesota at Minneapolis. After adjusting for possible confounders, the researchers found that men in the top one-fifth of depression scores had double the risk of stroke, compared to subjects in the lowest fifth, Gump said. The study was funded by the National Heart, Lung, and Blood Institute and the National Institutes of Health.

**K. Brad Wray**, assistant professor of philosophy, has published a paper titled “Middle-Aged Scientists Are Most Potent: Dispelling Myths About Young Scientists” in *The Scientist*. □

### Senior wrestler reaches 100th win

Tenkoran Agyeman became only the fifth Oswego State wrestler to reach the 100-win plateau, accomplishing the feat at the Doug Parker Invitational hosted by Springfield College last month.

Competing at 141 pounds, the senior from the Bronx earned his 100th win in the opening round of the tournament, scoring a 16-3 decision over Ryan Desito of Rhode Island College. The two-time All-American then added four more victories en route to winning his weight class. He is at 104 wins, and counting.

Agyeman is currently a perfect 10-0 on the season and ranked fourth nationally in his weight class in the latest NWCA/Brute/Adidas Division III rankings.

The Laker grapplers are ranked 18th in the nation. □



**Agyeman**

## Oswego professor participates in major Chinese research project

A professor in Oswego's School of Business is participating in a major research project in China that aims to reduce inefficiencies in the process of manufacturing, distributing and selling products.

Ding Zhang, associate professor of marketing and management, became involved during his 2003 sabbatical at Fudan University's School of Management in Shanghai, where he worked with Daoli Zhu and others on the project proposal.

Earlier this semester he learned that the National Science Foundation of China has funded the \$900,000 project for three years. The agency funded one major research project in each of a dozen critical subject areas, he said, and this is the project funded in the area of supply chain management. After the three-year first phase, the research team can apply for two more years of funding.

Zhang will work on the project when he returns to Fudan University each summer, with the grant covering many of his expenses, he said.

With economic globalization and the development of information technology, Zhang said, supply chain management has become a critical issue all over the world. Raw materials often come from one continent and labor for manufacture from another, with sale and delivery occurring on yet another, he explained. If too many products are ordered or if they are ordered at the wrong time, they may go to waste or, for products with a long life, incur onerous warehousing costs. He cited Cisco Systems' \$2.5 billion loss in wasted inventory in 2001.

Zhang described the global market as a huge system or network of suppliers, manufacturers, sellers and buyers, all connected by the flow of materials, capital and information.

The researchers are using computer technology and mathematical models to determine how to coordinate the system and advise the Chinese government on setting policy that will increase the system's efficiency. "We are proposing a general model that can

be applied to many different products," Zhang said.

Whereas the United States has a relatively well-developed logistical system for supply chain management where each problem can often be solved as it arises, he said, all the problems are exploding at once in China, which has experienced tremendous economic growth and investment from outside in the past two decades. China's centralized form of government can be an advantage in dealing with problems from a systems perspective, he noted.

Zhang has published many journal articles and book chapters in the field of operations management and research, is co-author of a widely cited book on projected dynamical systems, and received SUNY Oswego's Provost's Award for Scholarly Activity in 2003. □

— Julie Harrison Blissert

## Center to continue contract for social services agencies

The Center for Business and Community Development will continue to facilitate training and consulting responsibilities for social service offices around the state, thanks to the renewal of a competitive contract.

The five-year contract is for \$1.32 million in 2005 and asks the center to manage the consulting services for the New York State Office of Temporary and Disability Assistance. The Oswego center was originally awarded this contract for a three-year run from 2002 to 2004.

The OTDA aims to create increased self-sufficiency for New York state residents "through the efficient delivery of temporary and transitional assistance, disability assistance, and the collection of child support," according to the agency's mission statement. In support of this mission, the Oswego center utilizes both on-campus resources and outside consultants to train OTDA staff on a variety of topics ranging from general organizational development to specialized training on emergency management and welfare fraud.

Oswego earned the contract among a competitive field of other colleges and universities from around the state, said Nancy Bellow, director of the center.

Located in Room 103 of Rich Hall, the Center for Business and Community Development enhances and promotes sustainable economic vitality through workforce, business and community development. It coordinates a number of programs such as the Small Business Development Center, the Micro Enterprise program, Leadership Oswego County, the Retired Senior Volunteer Program and the activities of the Workforce Development Board of Oswego County.

For more information, call 312-3492. □



**Excavating** — Anthropology Professor Stephen Saraydar, center, helps students Jason Wallace, a senior education major, left, and Cole Greiner, a sophomore anthropology major, unearth artifacts at the new experimental archaeology lab in Mahar Hall.

## Archeology lab enriches students' experience

Oswego's anthropology students can get even more hands-on experience with the addition of an indoor archeology lab in the basement of Mahar Hall.

"The goal is to give students some sense of how excavation works," said Steve Saraydar, associate professor of anthropology. Unlike the outdoor site, the new facility is accessible year-round.

The lab, in Room 2 of Mahar Hall, opened last spring and can be used by students in various introductory and advanced archaeology and forensic anthropology courses, Saraydar said, as well as for demonstrations for local schoolteachers and their classes.

Besides building a large space for the soil where experimental excavations take place, campus workers who converted the former storage room into the archeology lab added new lighting and a heating system and partitioned off a corner still used by cleaning staff.

The indoor lab complements the outdoor experimental archaeology site north of Mahar Hall that Saraydar established five years ago, when he revamped the teaching of archeology at Oswego to incorporate lab and field experience to an extent that was rare at the undergraduate level.

Experimental dig facilities are becoming more common at colleges, Saraydar said, but with the addition of the indoor facility, "I haven't seen anything quite like what we have here."

The indoor and outdoor locations where students actually unearth buried objects are complemented by the kind of computer and electronic tools that professional archeologists use, Saraydar said.

The latest acquisition is a total station, which is used for surveying a complete site and recording in three dimensions the location, down to the millimeter, of each object found as layers of the site are excavated. Saraydar said he plans to develop a course on how to use the Leica instrument, which will also be used in actual fieldwork. □

— Julie Harrison Blissert

## Professor's novel bridges two cultures

A bicultural novel in Spanish became available to readers in its other culture earlier this year when Beatriz Salcedo-Strumpf's first novel was translated and published in English.

Salcedo-Strumpf is a visiting assistant professor of Spanish in Oswego's department of modern languages and literatures. She is working on her dissertation in Latin American literature, specifically on Mexican women writers, at Syracuse University.

And she is a Mexican woman writer herself, having published short stories in the Miami-based literary journal *Baquiana* and her novel: *Correo Electronico para Amantes* in Spanish and *E-mail for Lovers* in English.

The book tells the story of Milagros, or Mila, a Mexican woman who is married to an American man in upstate New York, through her e-mail correspondence with a man in Mexico. It is full of the details of everyday life in language that is plain and simple yet often poetic. A sample:

"My American friends have luminous, even uplift-

ing names like 'Amber' and 'Crystal' and 'Joy'. . . . I consider some of the girls from my childhood and wonder if their parents ever thought about the meanings of the names they anointed them with, names like 'Dolores,' 'Martirio' and 'Soledad,' echoes of pain, suffering and loneliness."

Talk of food, music, literature, the weather — sun and snow — and cats fills the e-mails as they are woven into a novel whose ultimate concern is relationships, between individuals and between cultures.

Salcedo-Strumpf is using *Correo Electronico para Amantes* in a course she is teaching this semester on Mexican women writers.

In 2000, Ediciones Nuevo Espacio in New Jersey published *Correo Electronico para Amantes* in its Gutenberg Collection, books printed on demand as they are ordered online. AuthorHouse has published the English edition in the same manner. Both are priced at \$12.95. The English version is also available from the publisher as an electronic book for \$3.95. □

— Julie Harrison Blissert

## Announcements

### Book donations sought

Penfield Library Associates and Penfield Library are now accepting donations for the annual book sale, the library's major fund-raising effort to be held in the library in April.

Donations of books, videos, CDs and children's books are especially needed. Both hard cover and paperback books are welcome, fiction or nonfiction. Donated materials should be clean and in good condition. Interested donors should contact librarians Drew Urbanek (312-3567) or Michelle Parry (312-3562) for more information or to make arrangements for delivery of large donations. □

### Faculty, staff art exhibit planned

Penfield Library and its Lake Effect Café are sponsoring a Juried Art Exhibit for Staff and Faculty, to be on display in the café next semester from Jan. 17 to March 15.

Faculty and staff are invited to submit their artwork by Jan. 10 for consideration. Artwork can be fine art — such as painting, photography and sculpture — or craft — such as needlework, quilts and jewelry.

Prizes will be awarded, said Deale Hutton of Penfield Library.

For more information, contact him at [hutton@oswego.edu](mailto:hutton@oswego.edu) or 312-4267. □

### Gospel Choir sings Saturday

The Gospel Choir will hold its annual Christmas concert at 6 p.m. Saturday in the Hewitt Union ballroom.

"There will be singing, praise dancing, an acting portion, poetry reading and a guest speaker," said Ebony M. Coleman, vice president of the choir.

"All are invited and welcomed to join us in the holiday spirit," she added. □

### 'Collage' concert to feature faculty, students in scholarship benefit

Oswego music faculty and students will join forces for "Collage," the department's annual scholarship concert, at 8 p.m. Friday, Dec. 10, in Tyler Hall's Waterman Theatre.

A reception at the Oswego Tea Company on East First Street, with free coffee, will follow the show.

The concert will include "a wide variety of music, from jazz to classical to Beethoven to Renaissance and back again," said Julie Pretzat, professor and chair of music.

The College Choir, Chamber Singers, State Singers, Concert Band, Jazz Orchestra and College-Community Orchestra will all take part. Featured faculty members will include Rob Auler, Todd Graber, Rick Holland, Juan LaManna, Angela Space and Seung hee Yang performing works by the likes of Stravinsky, Sarasate and Schubert.

"We're doing this to showcase our abilities, raise awareness of our programs, provide funding for scholarships and to give the community a holiday-season event everyone can enjoy," said Auler, show organizer and assistant professor of music.

Tickets are \$10 (\$5 for students, seniors and SUNY Oswego students). For reservations, call Tyler Hall box office at 312-2141. □

### Play to benefit theatre students

Oswego students will spoof more than 500 years of Western history with the theatre presentation "The Complete History of America (Abridged)" Dec. 10 to 12 in the Hewitt Union ballroom.

Zach Levin will direct the production, which serves as a fund-raiser to support students attending the Kennedy Center American College Theatre Festival.

"The show takes us on a journey through the annals

of American history, starting in 1492 and continuing right through to modern-day hilarity," said Levin, a senior theatre major from Fulton.

Show times are 8 p.m. Friday and Saturday, Dec. 10 and 11, with a 2 p.m. Sunday matinee on Dec. 12. Requested admission is a \$5 donation. □

### Renaissance Madrigal Banquet to offer food, entertainment

The traditional feast of food and entertainment will return this weekend when the 11th annual Renaissance Madrigal Banquet unfolds at The Forum in Hewitt Union, at 6 p.m. Saturday and 5:30 p.m. Sunday.

Reservations are due today at Tyler Hall box office, 312-2141.

Presented by the music and theatre departments, the festivities will include actors and musicians who invite the audience to take part in a holiday celebration in an English Country manor house during the reign of Queen Elizabeth I. An array of colorful characters will provide musical entertainment as well as dancing, juggling and a commedia-inspired play titled "The Dentist."

The authentic menu will recreate 16th century delicacies, with the meal served banquet style. Entrees will include chicken with wine and cheese sauce, roasted salmon in an onion wine sauce and baked courgette (zucchini). Hors d'oeuvres, soup, side dishes and dessert round out the menu planned and prepared by Auxiliary Services.

The cost of \$32 (\$30 for senior citizens and students, \$28 for SUNY Oswego students) includes the meal, entertainment and tax. Wine and other libations will be available at extra cost. □

### Police report

Since Nov. 12, University Police have investigated several cases of theft, vandalism and harassment and made 11 arrests.

University Police charged a Seneca Hall resident with forgery and criminal possession of a forgery device, both felonies, and possession of marijuana. He is accused of making false drivers' licenses.

Two students were charged with criminal possession of a forged instrument. They are accused of having forged licenses. One was also charged with possession of marijuana.

Police charged a 51-year-old Fulton man with criminal contempt and harassment. He is accused of disobeying an order of protection.

A 21-year-old student was charged with driving while intoxicated, driving with a blood alcohol content above .08 and a driving infraction.

Police charged two Seneca Hall residents with underage possession of alcohol. They also charged two other Seneca residents with unlawful possession of marijuana.

Officers charged an 18-year-old Seneca Hall resident with criminal possession of stolen property, a home for sale sign.

An 18-year-old Cayuga Hall resident was charged with criminal mischief. He is accused of damaging a water fountain. □

## Spotlight

### Taylor loves it 'when a plan comes together'

*The Campus Update Spotlight shines on Paul Taylor this week. The assistant director of Campus Technology Services, he has been a full-time campus employee since 1985.*

**Q. How would you describe your job and responsibilities?**

A. My part of the organization has the primary job responsibility of maintaining public and department labs and central servers, such as the e-mail server, Web server, file server and OmniUpdate server. I think we're currently running approximately 14 larger servers. We maintain about 30 public and department labs plus small clusters of kiosks in dining halls, Hewitt Union and Lee Hall. I have five full-time employees and a cadre of student workers that ranges from 40 to 60.

**Q. What is your favorite part of working at Oswego?**

A. To quote an old "A-Team" episode, I love it when a plan comes together. I really enjoy it when you spend a lot of time on a project, plan thoroughly and execute flawlessly. It doesn't always happen that way, but it's nice when it does.

**Q. What is your impression of Oswego's students?**

A. I like working with students. I've seen a great diversity of students who have been working with me or for me. There are a lot of talented students. I really enjoy watching them grow. You see their development through school as they mature, as they acquire new skills, as they acquire new abilities, as they become finely tuned members of the community. Overall, I think Oswego has a high-quality student population.

**Q. What is your educational background?**

A. I have a bachelor's in computer science from SUNY Oswego.

**Q. What achievement are you most proud of?**

A. Perhaps my work with scouts. I've done a lot of

work with them over the years. I think that scouting does a great service to the boys, the communities and the families. I've done a lot of service for the organization, and I know the organization has provided a lot for communities and families throughout the world.

**Q. Other than scouts, do you have any hobbies?**

A. Maybe too many of them. I like to spend time with family. Computers are a hobby. I hunt. I used to fish when I had time. Hiking, camping, lots of outdoor stuff. There are a few others and sundry things that I dabble in.

**Q. What can you tell us about your family?**

A. I have a wife, Kathy, and two kids, Jason and Scott. Jason is currently at SUNY Cortland pursuing a degree in adolescence education in physics. Scott is in middle school. We live near downtown Oswego. □



## Calendar highlights

- Jazz Orchestra concert, today
- Display-to-Archives Reception, Dec. 2
- College Council meeting, Dec. 3
- Renaissance Madrigal Banquet, Dec. 4 and 5
- Gospel Choir Christmas concert, Dec. 4
- Music department scholarship concert, Dec. 10
- "The Complete History of America (Abridged)," Dec. 10 to 12
- December graduation, Dec. 18

For a more complete calendar, see SUNY Oswego Events online at [www.oswego.edu/news/calendar/](http://www.oswego.edu/news/calendar/). □